

Job Description	
ENTITY: PIPELINE PROJECT TEAM, AND SUBSEQUENTLY PIPECO	REF:
JOB TITLE:	
EACOP – MARINE TERMINAL AND TANK PACKAGES MANAGER	
POSITION IN THE ORGANISATION	
<p>report to : EACOP Project Construction Manager Direct subordinates (number): Up to 6 direct reporting. Staff managed (number) : up to 40 (w. functional reporting)</p> <p>East African Crude Oil Pipeline (EACOP) project will establish a Special Purpose Vehicle (“PipeCo”), which will build, own and operate the EACOP system. PipeCo will be established on OPCO type model with representatives of both Uganda and Tanzania states as well as shareholders.</p>	
MISSIONS / JOB DIMENSIONS	
<p>The East African Crude Oil Pipeline (EACOP) project is a major regional infrastructure project (Capex: 3.6 G\$, OPEX:>2.5G\$ over 25 years) between Uganda and Tanzania coast, opening a new value corridor between the two countries. The EACOP project development comprises of the detailed engineering, construction, operation and maintenance of the corresponding facilities.</p> <p>The project will be developed with an EPcm contractor in charge of Detailed Engineering, Procurement and construction management interfacing will all construction contractors necessary for the project. A project Technical Team will supervise the EPcm contractor work. The EACOP project Technical Team will gradually mobilize up to 50 personnel prior start of construction activities, in addition to the EPcm 200-250 personnel. For construction activities for the entire project up to 8000 personnel is expected to be mobilized across the various construction sites.</p> <p>The Job Holder is responsible for:</p> <ul style="list-style-type: none"> • Managing the construction contracts for the EACOP Marine Storage tanks (MST) • The construction lots covering the Marine Terminal & 4 giant StorageTanks. This Lot represent about \$100– 150 MUSD Capex for the construction activities. • The management of the Team for construction direct supervision (up to 6 positions), and coordination with the project EPcm construction management team that will oversee construction contractors activities. 	
ACTIVITIES	
<ul style="list-style-type: none"> • To manage Terminal and Tanks contracts ; monitoring contractors achievement and managing Change Orders Requests • To control the 2 packages, <u>quality</u>, <u>cost</u> and <u>progress</u> in accordance with approved project requirements, budget and schedule. • To promote cost reduction initiatives and strive to optimize costs and achieve value at every opportunity. • To account for and manage / mitigate project risks. • To mobilize, organize, lead and manage the Terminal and Tanks teams; interacting with a multi-disciplinary technical team efficiently and in a good working atmosphere and integrating as need be partners secondees • To ensure full coordination with IPMT construction team ensuring best use of project resources and efficient implementation of Quality Surveillance teams • To coordinate and interface with other Project development entities (Engineering, Operations, HSEQ, E&S team and Commercial & Legal groups). • With IPMT support to ensure construction contractors implement the project Local Content Plan • To report progress and provide input to weekly and monthly reports. Appraise Project Managers of main issues. Provide input into budgets / forecasts and Plans as required. • To ensure employees and contracted staff under job-holder’s responsibility are appropriately supervised and have received adequate instruction and training in order to carry out their role in a safe manner • Act as Company Representative for both contract Terminal and Tanks • To adopt and demonstrate exemplary behaviour with regard H3SE and H3SE rules implementation • To adopt and demonstrate exemplary behaviour with regard to Ethics and project “code of conduct” policy • To participate to meetings with partners, authorities and other stakeholders as required 	

- To build on and account for previous project experiences (REX+) and to gather 'lessons learnt' and provide feedback to other EACOP entities as required
- To carry out any other duties or tasks that may be required by the position.

CONTEXT AND ENVIRONMENT

- The EACOP project includes a 1445km 24in oil export pipeline, 8 above ground facilities, a green field marine terminal with an export jetty and a series of main line block valves and trace heating stations. 100km of feeder lines from Upstream facilities will tie-in to the EACOP project. The Pipeline project will be the largest privately led with Government participation transnational infrastructure project ever undertaken in East African region. The project overall tonnage is estimated at 500,000t of material and equipment;
- Behind the numerous technical (the longest electrically heat traced pipeline in the world), environmental and social challenges faced by the project, Government of Uganda and Government of Tanzania agreed to develop EACOP project in a fast track mode. The project is aiming at a Ready For Start-up (RFSU) schedule not later than 36 months after FID;
- The context is complex with numerous stakeholders, environmental and societal / local content stakes, three partners, two involved countries new to oil development (Uganda and Tanzania), and the need for project development in accordance with IFC standards to secure the necessary financing;
- **Job Location** : The position will based in Tanzania at Tanga with visits to Dar es Salam.

ACCOUNTABILITIES

- Management of the Marine Terminal and Tanks contracts, activities and team and delivery within the project schedule, approved budget, quality and H3SE requirements.
- Compliance with the project SOR (Statement of Requirement) for the assigned work.

QUALIFICATIONS AND EXPERIENCE REQUIRED

- Degree : **MSc** (or equivalent formal qualification) in a recognized Engineering discipline
- Minimum of 15 years' experience with at least 10 years in Oil & Gas Industry with similar large scale projects & complex environment
- Experience in Marine Terminal and Oil Floating Roof Steel Tanks
- Knowledge of the Oil and Gas Industry's processes and organization.
- Ability to adapt and to represent the company in discussions, negotiations and meetings with contractors, partners and regulatory authorities
- Ability to effectively lead and manage a team ; Sound organisation ability.
- Ability to work in a multi-cultural business environment
- Good interpersonal and communication skills ; Good motivational skills.
- English as mother tongue or Fluent in English (speaking and with excellent writing skill)
- Knowledge of Mandarin is a plus